



OCCUPATIONAL HEALTH AND SAFETY POLICY

The UTEC group of companies provide professional survey, equipment, and related services globally and we, as a group, are committed to achieving the highest standards of health and safety in relation to all of our business activities. We have developed and implemented an occupational health and safety management system which uses OHSAS 18001 as a framework. The senior management of UTEC have committed to using this management system: to help ensure we comply with legislative, contractual and other requirements to which we subscribe; to prevent injury or occupational illness; to continually improve our OH&S performance; and, by doing so, to achieve our overall goal of no harm to people.

We will achieve our overall goal by:

- Senior management demonstrating leadership and by all personnel taking responsibility for their own health and safety, and the health and safety of those they work with;
- Complying with the applicable laws, regulations, rules, codes of practice, guidelines and standards related to our company's operations;
- Proactively working with our employees, clients and suppliers to identify and communicate the hazards associated with the work we undertake, and taking the necessary steps to eliminate or mitigate the risks from those hazards to a low and acceptable level;
- Establishing measurable occupational health and safety objectives at all levels within the company that are consistent with this policy and our overall goal;
- Ensuring that this policy and our safety objectives are communicated to and understood by all personnel, and that the policy is made available to all interested parties;
- Measuring our performance and communicating our progress regularly and openly to all those potentially affected;
- Senior management reviewing our occupational health and safety policy, objectives and performance, at planned intervals, to ensure continued suitability, adequacy and effectiveness, and where necessary to identify changes that are required and opportunities for improvement;
- Ensuring all relevant personnel receive appropriate training and advice to allow them to undertake their work safely and without any detriment to their health or those around them.

Responsibility for the implementation of this policy is an integral part of the duties of senior management, managers, supervisors and employees. All managers, supervisors and employees are held accountable for compliance with our health and safety management systems. Responsibility for monitoring the effectiveness of the policy and compliance with its requirements has been delegated by the CEO of UTEC to the Global QHSE Manager, who acts as the Health and Safety Representative. He has the resources, organisational freedom and authority to identify non-compliance with the policy and supporting systems, and to request immediate preventive or corrective action.

To ensure its continued suitability, our Occupational Health and Safety Policy will be reviewed annually as a minimum, and will also be reviewed when necessary due to change.

Martin O'Carroll, CEO
UTEC

30 September 2014