



## ENVIRONMENTAL POLICY

The UTECH group of companies provide professional survey, equipment, and related services globally and we, as a group, are committed to minimising the impact of our activities on the environment by developing and implementing an environmental management system which uses ISO 14001 as a framework. The senior management of UTECH have committed to using this management system: to help ensure we comply with legislative, contractual and other requirements to which we subscribe; to prevent pollution; to continually improve our environmental performance; and, by doing so, to achieve our overall goal of no harm to the environment.

We will achieve our overall goal by:

- Defining responsibilities and accountabilities for environmental performance within the organisation;
- Complying with the applicable environmental laws, regulations, rules, codes of practice, guidelines and standards related to our company's operations;
- Proactively working with our employees, clients and suppliers to promote environmental awareness;
- Establishing measurable and achievable environmental objectives which are consistent with the scale of the impact of our operations, this policy, and our overall goal;
- Ensuring that this policy and our environmental objectives are communicated to and understood by all personnel, and that the policy is made available to any interested parties and the public;
- Measuring our performance and communicating our progress regularly and openly to all those potentially affected;
- Senior management reviewing our environmental policy, objectives, and performance, at planned intervals, to ensure continued suitability, adequacy and effectiveness, and where necessary to identify changes that are required and opportunities for improvement;
- Ensuring all personnel receive appropriate training and advice on environmental protection.

Responsibility for the implementation of this policy is an integral part of the duties of senior management, managers, supervisors and employees. All managers, supervisors and employees are held accountable for compliance with our environmental management systems. Responsibility for monitoring the effectiveness of the policy and compliance with its requirements has been delegated by the CEO of UTECH to the Global QHSE Manager, who acts as the Environmental Representative. He has the resources, organisational freedom and authority to identify non-compliance with the policy and supporting systems, and to request immediate preventive or corrective action.

To ensure its continued suitability, our Environmental Policy will be reviewed annually as a minimum, and will also be reviewed when necessary due to change.

A handwritten signature in black ink, appearing to read 'Martin O'Carroll'.

Martin O'Carroll, CEO  
UTECH  
30 September 2014